

# IMPACT CONSTRUCTION & PROJECTS NEWSLETTER

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Issue No. 3  
December 2024



## Welcome to the third edition of Impacts' SHE Newsletter

Keeping our teams safe, healthy, and environmentally responsible is our top priority. In this edition, we'll cover key safety updates, best practices, and tips to ensure everyone on site stays protected and informed.

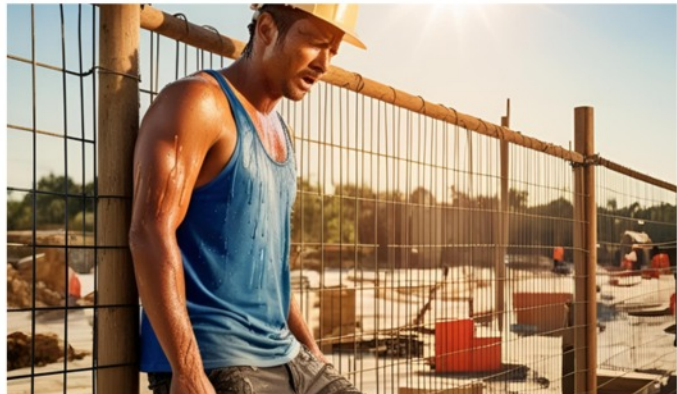
**Safety Spotlight:**

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**Health Matters:**

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**Environmental  
Responsibility:**



**Safety, Health & Environment**  
more in the next issue



## Safety Spotlight:

### Heavy Machinery Safety

Operating heavy machinery safely is crucial on construction sites.

Here are three best practices to reduce the risk of accidents:

## Safety Spotlight:

- **Pre-Operational Inspections:**  
Check equipment for any damage or faults before use.
  - **Qualified Operators Only:**  
Ensure that only trained and certified personnel operate machinery.
  - **Clear Communication:**  
Use hand signals or two-way radios to maintain communication.
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- 💡 **Tip:** Make sure that the equipment has had its regular maintenance check to keep it in top condition.

### Introduction to Victor



Ladies and gentlemen, Please allow me to introduce to you Willy Modise. Willy is our Chairman and comes with decades of experience work in the finance and business sectors. He is also the chairman for the National African Federated Chamber of Commerce (NAFCOC)



# Environmental Responsibility:

## Dust and Air Quality Management

Construction activities can create dust and reduce air quality.

Mitigate these effects with the following measures:



## Introduction to Kelvin



Another introduction for you is Sandra Sefularo, Impact Group's Chief Operations Officer (COO). Sandra works tirelessly ensuring that we as a company meet all corporate governance (CG) responsibilities.

# Environmental Responsibility:

- **Water Sprays:**  
Use water to suppress dust during excavation and demolition.
- **Dust Barriers:**  
Erect temporary barriers to contain dust spread.
- **Monitoring Air Quality:**  
Regularly check dust levels and take corrective actions as needed.



## Health Matters:

### Noise-Induced Hearing Loss

High noise levels on construction sites can lead to hearing damage.

Here's how to protect your hearing:

## Health Matters:

- **Hearing Protection Gear:**  
Always wear earplugs or earmuffs in noisy areas.
- **Noise Monitoring:**  
Ensure noise levels are compliant with safety standards.
- **Quiet Zones:**  
Use the designated quiet areas during breaks or whenever possible.

### Management Message



At Impact Construction & Projects safety is not just a priority—it's a commitment. We encourage all team members to take proactive steps in maintaining a safe and healthy work environment. Your input and feedback are invaluable, so please reach out with suggestions or concerns.

Stay Safe and Stay Informed!