

# IMPACT CONSTRUCTION & PROJECTS NEWSLETTER

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## Welcome to the fifth edition of Impacts' SHE Newsletter

At Impact Construction & Projects, safety, health, and environmental responsibility are at the heart of everything we do. In this edition, we'll focus on **emergency readiness, hazardous materials compliance, and staff training** to strengthen workplace safety across all projects.

**Safety Spotlight:**

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**Health Matters:**

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**Environmental  
Responsibility:**

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Safety, Health & Environment



## Safety Spotlight: Evacuation & Contingency Planning

A well-prepared team can save lives during an emergency. Here's how to ensure your site is ready:

1. **Clear Plans:** Develop and communicate evacuation routes to all staff.
2. **Regular Drills:** Practice response scenarios to build confidence and reduce panic.
3. **Accountability:** Assign trained wardens to guide and account for staff during incidents.

💡 *Tip: Incorporate evacuation drills into monthly safety routines to keep readiness high.*

## Environmental Responsibility:

### Hazardous Materials (HAZMAT) Compliance

Proper handling of hazardous substances protects people and the environment. Follow these practices:

- ❑ **Correct Classification:** Identify materials under Act 15 of 1973 (e.g., flammables, corrosives, gases).
- ❑ **Proper Storage & Labelling:** Ensure all containers are clearly marked and secured.
- ❑ **PPE & Decontamination:** Provide protective equipment and train staff in wet/dry decontamination methods.

*Tip: Always refer to MSDS guidelines before handling any HAZMAT material.*

### Introduction to Kevin



Kevin is our resident Health & Safety Expert. He has been involved in this vital subject for many years and continues to research and study the topic for all of our safety. Rest assured that he along with the rest of the team will always be looking for improvements that can be made.



# Health Matters:

## Accredited Training for Staff

Knowledge is one of the strongest safety tools. Accredited training empowers staff to respond effectively:

- **First Aid & EMS Support:** Equip workers with life-saving skills.
- **Fire Safety & Spill Control:** Train teams on using extinguishers and spill kits correctly.
- **Hazmat Awareness:** Provide specialist instruction on handling dangerous goods.

💡 *Tip: Partner with SETAs, HPCSA, and SAQCC-Fire to ensure all training is nationally accredited.*



## Management Message



**Victor Makgwana**  
Group CEO

As we expand our services, we are planning to introduce a **World Class Training Hub**. Currently we are speaking with a number of potential partners regarding where best to situate the hub. We will let you know more as we find out.

Until then, we reaffirm our commitment to world-class safety, compliance, and professional development. Every worker has a role to play — together, we create safer, healthier, and more sustainable workplaces.

**Stay Safe,  
Stay Skilled,  
Stay Informed!**



